

Kevin M. Poulsen

• Chicago, IL • www.kevinkmp.com/contact •

SUMMARY

Senior web software engineer, software architect, and technical manager with 12+ years of professional experience who enjoys building great products with great teams.

Highly skilled at conceptualizing and visualizing new products, developing all tiers of web applications, presenting technical concepts to audiences, and delivering quality products within deadlines.

Fascinated by and a true believer in standards-based design and usability.

SKILLS

Web Development

- Expertise in front-end engineering, server-side development, information architecture, and database technology.
- Extensive experience with all phases of the software development lifecycle.
- Creator of **Onxiam.com** in 2006, a free “network of networks” joining online social media profiles together.
- Proven ability to learn new languages, tools, and platforms.

Management

- Initiated staff training on CSS and standards-compliant design.
- Promoted use of jQuery as standard base Javascript library.

Communications

- Skilled at bridging the gap between technology and business.
- Highly accomplished at crafting presentations and delivering engaging talks.
- Meticulous writer able to convey technical concepts in understandable narratives.

SOFTWARE DEVELOPMENT

OO Design and Development
Agile Development Principles
(X)HTML
CSS
Javascript / jQuery / YUI
.NET (ASP.Net, C#, VB.Net)
PHP
Ruby
XML
XSLT
Web Services (SOAP, REST)
Actionscript / Flash
Microsoft SharePoint 2007

DATABASE

Data Modeling
SQL Server
T-SQL
MySQL

EXPERIENCE

Spencer Stuart

Director of Software Development

Chicago, IL
November 2009 – Present

- Direct software development department, ensure continuity of all software and platforms, plan future projects, and advise CTO on technology issues.
- Actively guide all UI and front-end engineering efforts.
- Led implementation of a SharePoint 2007 environment.

Senior Manager of Software Development

April 2009 – November 2009

- Managed department of 20 developers, designers, and managers supporting a proprietary CRM system, MS SharePoint, and 25+ proprietary tools and applications.
- Led team of four and authored all CSS for prototype framework of new enterprise CRM system.
- Implemented performance optimization techniques for web applications minimizing response times.

Manager of Software Development

March 2008 - April 2009

- Partnered with CTO to define strategic plan to modernize all enterprise systems.
- Led cross-departmental team of ten in evaluation of Salesforce.com's Force.com cloud platform.
- Managed team of three in design and agile development of search page using web/AJAX technologies while also serving as a developer on the project.

Lead Developer of Technology Research

July 2005 - March 2008

- Conceived, developed, and presented demo software with CTO to audiences of 100+ executives.
- Architected application APIs and partnered with database team to create REST based SOA.
- Introduced and advocated the use of social software including RSS, blogs, and wikis.
- Co-founded and moderated "Tech Talk", a cross-departmental technology discussion forum.
- Trained staff on emerging technologies and development techniques including standards-based design, CSS, and AJAX.
- Served as technical lead on Newsgator Enterprise Beta program resulting in deployment of RSS firm-wide.

Senior Web Developer

February 2002 - July 2005

- **Spencerstuart.com** - Led team of 5 to design data model, author stored procedures, architect, and program firm website with multiple language support utilizing standards-compliant design resulting in increased performance, usability, and accessibility.
- Programmed extranet website requested by potential firm client resulting in booking of \$1M+ in business over two years.
- Converted website inherited from external design company from Java to Microsoft .Net technologies resulting in dramatic increase in page performance.

Software Architects, Inc.

Westchester, IL

Senior Consultant

January 1998 – February 2002

- Designed, coded, and maintained two websites for a national insurance company using C#.Net, HTML, CSS, and Javascript.
- Maintained database systems for worldwide Y2K compliance project creating all queries, data entry forms, and reports.
- Enhanced zip-code specific advertising & billing system for nationally known newspaper.
- Developed payroll system for the home-delivery subsidiary of national retail chain.

EDUCATION

TRAINING

University of Wisconsin – Parkside

Kenosha, Wisconsin
BS, Business - 1997
Concentration - Management Information Systems
Dean's List 1996, 1997

Salesforce.com DreamForce – 2008
O'Reilly Emerging Technology Conference –
2005, 2006, 2007
Supernova – 2006
Microsoft TechEd – 2003, 2004, 2005

INDEPENDENT PROJECTS

Onxiam.com – Design, Programming, Database, CSS
Tharrisonhillman.com – Programming, CSS (Design by T. Harrison Hillman)
Kevinkmp.com – Design, Programming, Database, CSS, Graphics
Onlydirt.com – Programming, Database, CSS (no longer online)
Mobile CPR – CSS (no longer online)

OTHER

Chicago Marathon Finisher 2004, 2005, 2006, 2007, 2009
Treasurer, Ainslie Row Homeowner Association, 2006 – 2007